

## MANAGEMENT TEAM

**Pierre Shoiry**  
President and  
Chief Executive Officer

**Marc Rivard**  
Executive Vice-President,  
Canadian Operations

### CORPORATE

**Marcel Boucher**  
Chief Financial Officer

**Anne-Marie Laberge**  
Corporate Secretary

**Louis-Martin Richer**  
Chief Legal Affairs

**Tony Veilleux**  
Corporate Controller

**Marlène Casciaro**  
Director of Communications

**Robert Dandurand**  
Vice-President, Optimization  
and Performance Management

**Nadia Michaud**  
Director of Information  
Technology

**Normand Rheault**  
Vice-President, Human  
Resources

### QUEBEC

**François Perreault**  
Vice-President, Western  
Quebec Region

**Yanick Bouchard**  
Vice-President,  
Municipal Infrastructure

**Roger Cyr**  
Vice-President, Building

**Léandre Gervais**  
Vice-President, Mining,  
Quebec

**Martin Héту**  
Vice-President,  
Transportation

**Sylvain Labrèche**  
Vice-President, Industrial,  
Quebec

**Yves Lortie**  
Vice-President,  
Municipal Infrastructure  
and Transportation

**Renaud Poirier**  
Vice-President,  
Project Management

**Éric Tremblay**  
Vice-President, Eastern  
Quebec Region

**André Bossé**  
Vice-President,  
Transportation

**Jean Boudreault**  
Vice-President, Environment,  
Quebec

**Francis Gauthier**  
Vice-President, Power,  
Quebec

**André Lapointe**  
Vice-President, Building

**Valmont Robichaud,**  
Vice-President,  
Municipal Infrastructure

### ONTARIO

**Marc Rivard**  
Executive Vice-President,  
Ontario

**Brian Barber**  
Vice-President,  
Municipal Infrastructure,  
Linear

**Angela Iannuzziello**  
Vice-President, Transit and  
Transportation Planning

**Marz Kord**  
Vice-President, Northern Ontario

**Gary Scott**  
Vice-President, Municipal  
Infrastructure, Water and  
Wastewater Treatment

**Steve Taylor**  
Vice-President, Transportation,  
Ontario

### WESTERN CANADA

**J. Rob Harmer**  
Vice-President, Western Canada

**Elisa Brandts**  
President, PBK Architects Inc.

**Bill Brant**  
Vice-President, Manitoba

**François Morton**  
Vice-President, British Columbia

**Daryl Thomas**  
Vice-President, Industrial

**Brian Oshust**  
Vice-President, Alberta

**David Baker**  
Vice-President, Wind Energy

**Jeff Reichert**  
Vice-President, Saskatchewan

### INTERNATIONAL

**Ali Ettehadieh**  
Executive Vice-President,  
International and  
Project Services